If you’re flipping through the pages of this book, you must be interested in joining us. Great! We’d love to have you.

At Hyperscience, we’re on a long-term mission to automate office work. By doing so, we help organizations introduce AI and automation into their operations and better serve their customers and constituents.

We move fast. We challenge the world around us and each other. Are you ready to join us on this ride?

Let’s get started...
What would a future look like in which more and more work is managed not by managers, but by software? Business processes would be defined and implemented in such a way that they could be changed at will, without the traditional burdens of change management.

That’s what we’re building here at Hyperscience. Step by step, customer by customer, one line of code at a time. We work together to change the way businesses and humans interact.

*If you believe in big ideas and big changes, you belong with us.*

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Peter Brodsky  
CEO and Co-Founder
Hyperscience was founded in 2014 by Peter Brodsky, Krasimir Marinov and Vladimir Tzankov. Since then, Hyperscience has raised over $110M in venture funding, surpassed the 150 employee milestone, opened two European offices and moved into the tallest building in NYC.
We help the world's top financial services, insurance, healthcare and government organizations unlock the power of automation.

Hyperscience is the world’s first Software-Defined, Input-to-Outcome Automation Platform used by the Global 2000s and government organizations around the world to build and run mission-critical processes with ease and speed. Our mission to automate all office work.

Our secret sauce is Machine Learning. We employ some of the brightest minds in AI, Machine Learning, Engineering, and enterprise-grade software development.
Since 2014, we’ve been focused on perfecting the mission-critical component of the Hyperscience Platform: Intelligent Document Processing [IDP].

Every day, our solution classifies and extracts data from millions of diverse documents with higher rates of accuracy and automation than previously possible. By reducing the costs, clerical errors and risks associated with manual entry, our solution enables faster response times, improved customer experience and greater revenue opportunities.

Our results speak for themselves:

- **2020 EVEREST GROUP**
  - IDP Major Contender

- **2020 HFS**
  - Hot Vendor

- **2020 ZINNOV ZONES**
  - Leader in IDP

- **2020 CB INSIGHTS**
  - AI 100
One of our values as a company is ‘Imaginative Ideas From Everyone.’ There is no single center of our company, and imagination is key to what we do.

We believe in filling our company with exceptional talent and giving them the tools and room to grow and innovate. We welcome anyone who demonstrates imagination, empathy and a willingness to grow, and we’re fortunate to have people from all over the world on our team.

*We’d love for you to join us. Discover the right role for you, and email me directly manya@hyperscience.com with any questions.*

**Manya Ellenberg**
Vice President, People
Hyperscience values are the guidelines by which we operate, behave, and make decisions.

**OUR VALUES**

- **Do a Good Job**
- **There’s No Way Out But Through**
- **Imaginative Ideas From Everyone**
- **Tradeoffs Create Our Identity**
- **Incremental Is Not Enough**
- **Ambition Pairs Best With Humility**
- **Work-Life Symbiosis**
- **Equality For All**
Employee experience encapsulates the entire employee life cycle. It starts the first minute you speak with a recruiter through the time you are hired, what your onboarding experience is like and how you feel 2 or 3 or 4 years in. We want to create memorable experiences for the entire company that employees feel proud to share with friends and family.

Farra Strongwater
People Operations

When I heard about the company, I thought that it sounded too good to be true. After I joined, my doubts were quickly dispelled. I was going home at 9 or 10pm because I did not feel the time passing. When I went home I was already looking forward to the next morning and being able to continue the exciting experiment I was working on.

Ivo Strandjev
Engineering
From the moment you start at Hyperscience, you’re part of the team - everyone is so welcoming and willing to help. It’s rare to be surrounded by such smart, hard working people who are all working towards the same goal. It keeps you on your toes and pushes you forward in the best way possible.

Annie Christian
Marketing

Everything we do is for our customers. We like to consider ourselves an extension of their team, and every week, it seems like I’m going to Product with new discoveries or requests to address end users needs. It’s not everyday that you get to help build something that truly makes people’s lives easier - and have tons of fun doing it. [Did we mention we like karaoke?]

Courtney Halpern
Customer Experience
JOIN OUR TEAM
My favorite Hyperscience value is ‘Ambition pairs best with humility.’ One of my most important goals is that we win, fail and support each other as a team. We are never more formidable than when we face challenges and adversity together.

This becomes even more true over time as we grow mindshare, share perspectives and learn from one another. No one can stop us and the sky’s the limit for our success.

Jon-Marc Patton
Vice President, CX
- Open space in One World Trade Center with incredible views
- Daily lunches, weekly dessert, healthy snacks & cold brew on tap
- Biweekly birthday and Hyperversary wine & cheese celebrations
- Karaoke and board game aficionados

It’s pretty incredible to think about where we started, Peter and I with two desks in a coworking space, and then look at our 100+ seat office with one of the best views in Manhattan. Despite the impressive growth, it’s easy to forget how much things have grown and changed since the earlier days. We’re still driven by the same desire to build a great product and advance the field of Machine Learning.

Matt Schulkind
Team Lead, CS Technical Support Engineering
It’s inspiring to work at a place that is so widely known in the software development community as having one of the strongest engineering and Machine Learning teams in all of Sofia. I’m even more thrilled about our unique office spirit and culture that we’ve managed to build together over time. It’s an achievement we’re proud of.

Ina Georgieva
Senior Manager Operations & General Manager Sofia

- 40 people and growing
- Home to our rockstar engineers, finance & operations gurus, people operations managers & office manager wizards
- 5 dogs, 15 boardgames, 1 grafitti wall, foosball table [Sofia favorite!], Xbox, draftboard and more
I’ve never joined an organization with such a strong culture. Even with multiple offices, there really is ‘one Hyperscience’ and no business unit works separately. The company’s values, which start with the CEO, are practiced every day. The company cares about its people and you want to deliver for the company as a result. What we’re building in London is no different.

Nay Odutola
Area Vice President, UK & EMEA

From the senior leadership through to the individual contributors, there is a shared vision underpinned by high performance and massive growth. I am legitimately excited to go to work every day, because I love the people I work with and can see my determination to succeed is backed up with results.

Denis Greyling
Director of Sales
Our benefits vary by region, but you can expect perks like:

- Top-notch healthcare for you and your family
- A 100% 401[k] match for up to 6% of your annual salary
- 6 months paid parental leave [or double salary to pay for your partner’s unpaid leave]
- A child care stipend up to $3,000 per month, per child under the age of 21, for a maximum of $6,000 per month total
- 30 days of paid leave annually
- Relocation support for you and your plus one
- Referral bonuses
- Commuter benefits
- Gym membership
- Lunch daily plus healthy snacks to keep you fueled!
Reach out to learn who we are, what we do and what inspires us. We’re hiring across every department and office!

Without a doubt, my favorite part about working at Hyperscience are the people and the interactions I have with them every day. It is really inspiring to work with such motivated, ambitious and capable experts across all fields, whether that’s engineering, product, sales, etc.. All this combined and crystalized in a small-but-growing company of 125+ people gives you the unique opportunity to learn and develop in so many different directions!

Momchil Rusinov
Engineering
Hyperscience’s People team leads with professionalism, authenticity and the utmost respect, designing and executing experiences that support every member of our company.

From your first meeting to receiving an offer through onboarding, ramp-up and beyond, they are there as a partner to make your time at Hyperscience rewarding.
READY TO EXPLORE MORE?

First Things First
Our talent team reviews applications to screen for a variety of criteria and sets up initial phone interviews.

1

Let’s Get to Know Each Other
Chat with the Hiring Manager to learn more about the role and to determine initial professional and personal fit.

2

Show Us What You’ve Got!
Work on a challenge you will potentially face on the job and present it to a team. This is your time to shine - we want to be impressed!

3

Meet the Team
Now is your chance to meet more of the team, and ask any and all questions you may have. We want to make sure Hyperscience is the right place for you!

4

Now The Fun Begins...
Come build something awesome with us. We’ll send you an offer you can’t refuse. Really.

5
This doesn’t have to be the end...

LET’S KEEP IN TOUCH!

hyperscience.com or hiring@hyperscience.com
@hyperscience
@hyperscienceai